FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

							() -				1 7							
Name and Address of Reporting Person* Robbins Edward Hutchinson Jr.						2. Issuer Name and Ticker or Trading Symbol TELOS CORP [TLS]								eck all applica Director	able)	g Person(s) to Issu 10% Ov		ner
(Last)	(Firs	, , ,				3. Date of Earliest Transaction (Month/Day/Year) 05/28/2024								helow)	,		Other (speci below) ral Counsel	
19886 ASHBURN ROAD					4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line)				
(Street) ASHBURN VA 20147														Form filed by More than One Reporting				
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication												
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tat	ole I - Nor	ı-Deri	vativ	e Se	curities	Acc	quired,	Dis	posed of	, or Ber	eficiall	y Owned				
Date				insaction th/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dispose Code (Instr.			ities Acquired (A) or d Of (D) (Instr. 3, 4 a		5. Amoun Securities Beneficia Owned Fo	lly	Form:	Direct Indirect Etr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transaction (Instr. 3 and			"	instr. 4)
Common Stock												7,54	7,545.72		1 1	By 401k olan		
Common Stock														470,654			D	
			Table II -								osed of, onvertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr				6. Date Exercisable a Expiration Date (Month/Day/Year)		te	7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporte	re es ally eg d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Share	s	Transact (Instr. 4)	uon(s)		
Performance- Based RSUs	(1)	05/28/2024			A		749,265		(2)		12/31/2026	Common	749,26	5 \$0	749,2	265	D	

Explanation of Responses:

1. Each performance-based RSU presents a contingent right to receive one share of Issuer common stock. A specified number of performance-based RSUs will vest and be settled in shares of Issuer common stock upon Issuers common stock trading at or above a certain market price per share for 50 consecutive calendar days before December 31, 2026, as reported by the NASDAQ Global Market: (a) 136,230 units if trading at or above \$6.00 per share; (b) 136,230 units if trading at or above \$10 per share; (b) 204,345 units if trading at or above \$10 per share; and (d) 272,460 units if trading at or above \$12 per share. The reporting person may achieve one or more of these criteria. The Compensation Committee shall determine whether the performance criteria were met. The performance criteria are subject to equitable adjustment by the Compensation Committee in the event of the occurrence of extraordinary or unusual events, including without limitation acquisitions or dispositions.

2. See Footnote

Remarks:

/s/ Helen M. Oh, attorney-in-

05/30/2024

<u>fact</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.