FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| gton, D.C. 20549 | OMB AP |
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|                  |        |

| Washington, 2.5. 20010                       | OMB APPROVAL             |           |  |  |
|--|--------------------------|-----------|--|--|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP | OMB Number:              | 3235-0287 |  |  |
|  | Estimated average burden |           |  |  |

hours per response:

0.5

| Check this box if no longer subjec |
|------------------------------------|
| to Section 16. Form 4 or Form 5    |
| obligations may continue. See      |
| Instruction 1(b).                  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name ar<br>Griffin  | 2. Issuer Name and Ticker or Trading Symbol TELOS CORP [ TLS ]   |   |        |                                 |                               |   |         |       |  |     | neck all app<br>Direc   | licable)<br>tor   |                 | 10% Owner Other (specify |  |  |     |  |   |
|--|--|---|--------|---------------------------------|-------------------------------|---|---------|-------|--|-----|---|---|-----------------|--------------------------|--|--|-----|--|---|
| (Last)   |  | 3. Date of Earliest Transaction (Month/Day/Year) 05/16/2024 |        |                                 |                               |   |         |       |  |     |   | X Officer (give title Other (specibelow)  EVP, Security Solutions                               |                 |                          |  |  |     |  |   |
| 19886 A  | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |   |        |                                 |                               |   |         |       |  |     | 6. Individual or Joint/Group Filing (Check Applicable Line)   |   |                 |                          |  |  |     |  |   |
| (Street) ASHBURN VA 20147                                    |  |   |        |                                 |                               | X Form filed by One Reporting Person  Form filed by More than One Reportin  Person  |         |       |  |     |   |   |                 |                          |  |  | - 1 |  |   |
| (City) (State) (Zip)   |  |   |        |                                 |                               | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to |         |       |  |     |   |   |                 |                          |  |  |     |  |   |
|  | satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  |   |        |                                 |                               |   |         |       |  |     |   |   |                 |                          |  |  |     |  |   |
|  |  | Table   | I - No | n-Deriva                        | tive S                        |   |         |       | uired,   | Dis | posed of  |   |                 |                          | ally Own   | ed   |     |  |   |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day |  |   |        |                                 | Execution Da                  |   |         | Date, | 3.<br>Transaction<br>Code (Instr.<br>8)        |     | 4. Securities Acquired (A<br>Disposed Of (D) (Instr. 3,<br>5) |   |                 |                          | d Securi<br>Benef                                  | ties Fo<br>cially (D<br>d Following (I)  |     | n: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |   |        |                                 |                               |   |         |       |  | v   | Amount  | (A) or<br>(D)   |                 | Price                    | Transa   | ransaction(s)<br>nstr. 3 and 4)  |     |  | (   |
| Common Stock 05/16/2   |  |   |        |                                 |                               | 2024  |         |       | A  |     | 341,892   | 1)  | A               | \$0                      | 1,0  | 1,006,878  |     | D  |   |
| Common Stock   |  |   |        |                                 |                               |   |         |       |  |     |   |   |                 |                          | 12   | 12,993.36  |     |  | By 401k<br>Plan   |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |        |                                 |                               |   |         |       |  |     |   |   |                 |                          |  |  |     |  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year)                  | if any | emed<br>ion Date,<br>/Day/Year) | 4.<br>Transa<br>Code (I<br>8) |   |         |       | 6. Date Exerc<br>Expiration Da<br>(Month/Day/Y |     | ite   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (In<br>3 and 4) |                 |                          | 3. Price of<br>Derivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | у   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |
|  |  |   |        |                                 | Code                          | v   | (A) (D) |       | Date<br>Exercisable                            |     | Expiration<br>Date  | Title   | or<br>Nur<br>of | ount<br>nber<br>res      |  |  |     |  |   |

## **Explanation of Responses:**

## Remarks:

/s/ Helen M. Oh, attorney-in-05/20/2024 fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> These shares of common stock represent restricted share units granted pursuant to an award agreement between the reporting person and the Issuer and are subject to forfeiture. The restricted share units awarded will vest and be settled in shares of Issuer common stock in installments as follows: (1) 50% will vest on May 16, 2025, and (2) 50% will vest on May 16, 2026.